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LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 1st July 2008

S.R.O.No.334/2008—The following proposals which the State Government propose to make in exercise of the powers conferred by clause (a) of sub-section (1) and clause (b) of sub-section (2) of section 3 read with section 4 of the Minimum Wages Act, 1948 (11 of 1948) for revising the minimum piece-rate of wages as specified in column (6) in respect of items specified against each in Column (3) of the Schedule given below, payable to the employees employed in the employments specified in Column (1) thereof for the whole State of Orissa, is hereby published as required by clause (b) of sub-section (1) of section 5 of the said Act for the information of all persons likely to be affected thereby, and notice is hereby given that the said proposals will be taken into consideration on or after the expiry of a period of two months from the date of publication of this notification in the *Orissa Gazette*.

Any objection or suggestion which may be received from any person in respect of the said proposal before expiry of the period so specified above will be considered by the State Government.

SCHEDULE

Sl. No.	Name of the Schedule Employment	Item and Quantum of work concerning	Existing Rate of Wages in Rs.	Percentage of Hike @ 27.27% in Rs.	Proposed revised rates wages. Rs.
(1)	(2)	(3)	(4)	(5)	(6)
1	Saw Mills	1. Truck Loading :			
		(a) Log loading girth (30cm. to 105cm)	163.45	44.57	208.02 per truck
		(b) Log loading girth (117cm to 150cm.)	228.14	62.21	290.35 per truck
		(c) Log loading girth (153cm.)	285.14	77.758	362.90 per truck
		(d) Bolly/Fairwood load	131.24	35.79	167.03 per truck
		2. Truck Unloading			
		(a) Round Timber	49.45	13.49	62.94 per truck
		(b) Size on Sawn timber	64.49	17.59	82.08 per truck
		3. Stacking :			
		(a) Log stacking	1.66	0.45	2.11 per piece
		(b) Bolly stacking	1.33	0.36	1.69 per piece
2	Timber trading (including felling and sawing)	1. Truck Loading :			
		(a) Log loading girth (30cm. to 105cm)	163.45	44.57	208.02 per truck
		(b) Log loading girth (117cm to 105cm.)	228.14	62.21	290.35 per truck
		(c) Log loading girth (150cm. & above)	285.14	77.76	362.90 per truck
		(d) Bolly/Fairwood load	131.24	35.79	167.03 per truck
		2. Truck Unloading			
		(a) Round Timber	49.45	13.49	62.94 per truck
		(b) Size on Sawn timber	64.43	17.57	82.00 per truck
		3. Stacking :			
		(a) Log stacking	1.73	0.47	2.20 per piece
		(b) Bolly stacking	1.33	0.36	1.69 per piece
3	Timber trading (excluding felling and sawing)	1. Truck stacking			
		(a) Log loading girth (30cm. to 105cm)	163.45	44.57	208.02 per truck
		(b) Log loading girth (117cm to 105cm.)	228.14	62.21	290.35 per truck
		(c) Log loading girth (153cm. & above)	285.14	77.76	362.90 per truck
		(d) Bolly/Fairwood load	131.24	35.79	167.03 per truck
		2. Truck Unloading			
		(a) Round Timber	49.45	13.49	62.94 per truck
		(b) Size on Sawn timber	64.43	17.57	82.00 per truck
		3. Stacking :			
		(a) Log stacking	1.73	0.47	2.20 per piece
		(b) Bolly stacking	1.33	0.36	1.69 per piece
4	Tile and Brick making	1. Brick making :			
		(a) Mixing of clay, moulding and supply of 1,000 raw bricks of standard size.	159.08	43.38	202.46
		(b) Loading and firing of 1,000 bricks into kiln within a distance of 50 metres	41.89	11.42	53.31
		(c) Unloading of 1,000 bricks from the furnace and stacking within a distance of 50 metres	20.15	5.49	25.64

(1)	(2)	(3)	(4)	(5)	(6)
5	Oil Mills	1. Loading of 100 bags of 75 Kgs. each	117.25	31.97	149.22
		2. Unloading of 100 bags of 75 Kgs. each	117.25	31.97	149.22
		3. Bagging of 100 bags of 75 Kgs. each	117.25	31.97	149.22
		4. Weighting of 100 bags of 75 Kgs. each	83.78	22.85	106.63
		5. Stacking of 100 bags of 75 Kgs. each	83.78	22.85	106.63
		6. Sewing of 100 bags	83.78	22.85	106.63
		7. Weilding of 100 tins of 10 Kgs. each	125.68	34.27	159.95
		8. Unloading/Loading of 100 full tins of 16 Kgs. each	66.95	18.26	85.21
		9. Loading/Unloading of 100 empty tins	8.35	2.28	10.63
		10. Full cake bags Loading/Unloading	117.25	31.97	149.22
		11. Gunny bag loading/Unloading of bundles each containing 50 bags.	41.89	11.42	53.31
		12. Husk loading/Unloading per truck	66.95	18.26	85.21
6	Salt Pans	1. Manufacture of Salt	678.33	184.98	863.31 per gadisa comprising of 60 bag of 70 Kgs. each
		2. Loading and Unloading	117.25	31.97	149.22 per 100 of 75 Kgs each

Explanation- For the purpose of the notification on manufacture of salt

(I) Preparation of beds including maintenance of ridge

(II) Cleaning of bitten channels

(III) Salt clearance from salt pans

(IV) Delivery at the platform within a dadius of 50 metres

N.B.- Weighing, Bagging and heaping are not done on piece-rate.

7	Tobacco including Bidi making.	1. Rolling of 1,000 bidis	45.20	12.33	57.53 per thousand
		2. Packing and labelling of 1,000 bids	1.72	0.47	2.19 per thousand
8	Construction or maintenance of roads or building operations.	1. Earth Work			
		(a) Drilling hole 2.5cm. to 4cm. dia in granite rock.	134.03	36.55	170.58 per running metre
		(b) Drilling hole 2.5cm. to 4cm. dia in rock other than granite.	108.84	29.68	138.52 per running metre
		(c) Cutting in soft disintegrated rock removed by pick-axes and crow bars within 50m. initial lead and 1.5m. initial lift.	5225.75	1425.06	6650.81 per 100 cum

(1)	(2)	(3)	(4)	(5)	(6)
		(d) Earth work in ordinary soil within 50m. Initial lead and 1.5m. initial lift including rough dressing and breaking clods to minimum 5cm. to 70cm. and laying in layers not exceeding 0.30m. in depth.	1534.28	418.40	1952.68 per 100 cum
		(e) Earth work in hard soil or gravelly soil within 50m. initial lead and 1.5m. initial lift including rough dressing and breaking clods to minimum 5cm. to 7cm. And laying in layers not exceeding 0.30m. in depth.	2061.88	562.27	2624.15 per 100 cum
		(f) Earth work in stony earth and gravels mixed with stone and booulders not exceeding 0.014 cum. In volume with 50m. Initial lift incluiding rough dressing and breaking clods to minimum 5cm. to 7cm. and laying in layers not exceeding 0.30m. in depth.	3215.84	876.96	4092.80 per 100 cum
		(g) Earth work in slushy soil in water upto 0.6m. depth requiring the aid of pan Vessels within 50m. initial lead and 1.5m. initial lift.	2110.4	575.51	2685.91 per 100 cum

2. Loading and Unloading :

(a) Loading into and unloading from trucks and stacking as directed within 50m. lead.	1.46	0.40	1.86 per quintal
(b) Loading in trucks. Unloading from trucks except sand gravel, chips, metal and wood as directed within 50m. lead.	11.66	3.18	14.84 per cum
(c) Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. lead.	11.66	3.18	14.84 per cum
(d) Load or unloading from trucks-bulk meterials such as hume pipes etc. as directed within 50m. lead.	14.19	3.87	18.06 per ex cum
(e) Unloading from wagons 1m. Clear of rails on platform for Cement, Coal, A.C. Sheet. Tarphet paints etc. within 15m. lead.	1.19	0.32	1.51 per quintal
(f) Unloading from Railway Wagons, loading in truck and unloading and stacking at the godown within 15m. lead.	3.31	0.90	4.21 per quintal

3. Conveyance by head loads :

(I) Bajri, Gravel, Stone, Sand etc. upto 50m.	3.98	1.09	5.07 per every cum
(II) Bajri, Gravel, Stone, Sand etc. upto 100m.	6.7	1.83	8.53 per every cum
(II) Bajri, Gravel, Stone, Sand etc. upto 150m.	11.93	3.25	15.18 per every cum

(1)	(2)	(3)	(4)	(5)	(6)
4. Conveyance of heavy materials by sangimulias within 100m. :					
9	Stone Breaking and Stone Crushing.	1. Stone Breaking or Stone Crushing :			
		(a) Granite Stone Broken metal 5cm. size crusher.	150.73	41.10	191.83 H.B.
			134.02	36.55	170.57 per cum
		(b) Granite Stone Broken metal 4cm. size crusher.	167.49	45.67	213.16 H.B.
			144.02	39.27	183.29 per cum
		(c) Granite Stone Broken to 2.5cm. size	268.04	73.09	341.13 H.B.
			242.85	66.23	309.08 per cum
		(d) Granite Stone Broken to 2cm. size	309.80	84.48	394.28 H.B.
			276.39	75.37	351.76 per cum
		(e) Granite Stone Broken to 12mm size	334.99	91.35	426.34 H.B.
			301.45	82.21	383.66 per cum
		(f) Granite Stone Broken to 6mm size	351.69	95.91	447.60 per cum
		(g) Stone other than Granite Broken to 5cm. Size.	66.95	18.26	85.21 per cum
		(h) Stone other than Granite Broken to 4cm. Size.	75.36	20.55	95.91 per cum
		(i) Stone other than Granite Broken to 1.5cm. Size.	92.13	25.12	117.25 per cum
		(j) Stone other than Granite Broken to 2cm. size.	107.59	29.34	136.93 per cum
		(k) Stone boulder 15cm. And above other than Granite	38.58	10.52	49.10 per cum
		(l) Stone boulder 15cm. And above other than Granite	38.58	10.52	49.10 per cum
		2. Loading and Unloading			
		(a) Loading into and unloading from trucks and stacking as directed within 50m. lead.	1.46	0.40	1.86 per quintal
		(b) Loading in trucks. Unloading from trucks except sand gravel, chips, metal and wood as directed within 50m. lead.	11.74	3.20	14.94 per cum
		(c) Loading in trucks, unloading from trucks sand gravel, chips, metal and wood within 50m. lead.	11.74	3.20	14.94 per cum
		(d) Loading or unloading from trucks bulk materials such as hume pipes etc. as directed within 50m. lead.	14.19	3.87	18.06 per every cum
		(e) Unloading from wagons stacking 1m. clear of rails on platform for Cement, Coal, A.C. Sheet. Tarphet paints etc. within 15m. lead.	1.19	0.32	1.51 per quintal

(1)	(2)	(3)	(4)	(5)	(6)
		(f) Unloading from Railway Wagons, loading in truck and unloading and stacking at the godown within 15m. lead.	3.31	0.90	4.21 per quintal
3. Conveyance by head loads :					
		(I) Bajri, Gravel, Stone, Sand etc. upto 50m.	3.98	1.09	5.07 per every cum
		(ii) Bajri, Gravel, Stone, Sand etc. upto 100m.	6.70	1.83	8.53 per every cum
		(iii) Bajri, Gravel, Stone, Sand etc. upto 150m.	13.06	3.56	16.62 per every cum
4. Conveyance of heavy materials by sangimulias within 100m. :					
10 Construction maintenance of dams and embankments irrigation projects and sinking of wells and tanks.	1. Earth Work :				
		(a) Drilling hole 2.5 cm. To 4cm. Dia. In granite rock.	134.03	36.55	170.58 per running metre
		(b) Drilling hole 2.5cm. to 4cm. dia in rock other than granite.	108.84	29.68	138.52 per running metre
		(c) Cutting in soft disintegrated rock removed by pick-axes and crow bars within 60m. Initial lead and 1.5m. initial lift.	5225.75	1425.06	6650.81 per 100 cum.
		(d) Earth work in ordinary soil within 50m. initial lead and 1.5m. initial lift including rough dressing and breaking clods to minimum 5cm. to 70cm. and laying in layers not exceeding 0.30m. in depth.	1534.28	418.40	1952.68 per 100 cum.
		(e) Earth work in hard soil or gravelly soil within 50m. initial lead and 1.5m. initial lift including rough dressing and breaking clods to minimum 5cm. to 7cm. and laying in layers not exceeding 0.30m. in depth.	2061.88	562.27	2624.15 per 100 cum.
		(f) Earth work in stony earth and gravels mixed with stone and boulders not exceeding 0.014 cum. in volume within 50m. initial lift including rough dressing and breaking clods to minimum 5cm. to 7cm. and laying in layers not exceeding 0.30m. in depth.	3215.84	876.96	4092.80 per 100 cum.
		(g) Earth work in siushy soil in water upto 0.6 m. depth requiring the aid of pan vessels within 50 m. initial lead and 1.5 m. initial lift.	2110.40	575.51	2685.91 per 100 cum

(1)	(2)	(3)	(4)	(5)	(6)
2. Loading and unloading:					
		(a) Loading into and unloading from trucks and stacking as directed within 50 m. lead.	1.46	0.40	1.86 per quintal
		(b) Loading in trucks, unloading from trucks except sand gravel, chips, metals and wood as directed within 50 m. lead.	11.74	3.20	14.94 per cum
		(c) Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50 m. lead.	11.74	3.20	14.94 per cum
		(d) loading or unloading from trucks bulk materials such as hume pipes etc. as directed within 50 m. lead.	14.25	3.89	18.14 per every cum
		(e) Unloading from wagons stacking 1m. clear of rails on platform for Cement. Coal, A.C. Sheet, Tarphet paints etc. within 15m. lead.	1.19	0.32	1.51 per quintal
		(f) Unloading from Railway Wagons, loading in truck and unloading and stacking at the godown within 15m. lead.	3.31	0.90	4.21 per quintal
3. Conveyance by head loads:					
		(I) Bajri, Graval, Stone, Sand etc. upto 60m.	3.98	1.09	5.07 per every cum
		(ii) Bajri, Graval, Stone, Sand etc. upto 100m.	6.70	1.83	8.53 per every cum
		(iii) Bajri, Graval, Stone, Sand etc. upto 150m.	13.06	3.56	16.62 per every cum
4. Conveyance of heavy materials by sangimulias within 100m.					
11	Rice Mills, Dal Mills and Floor Mills.	1. Steaming of paddy for 100 bags of 75 Kgs. each.	117.25	31.97	149.22
		2. Boiling of paddy for 100 bags of 75 Kgs. each.	117.25	31.97	149.22
		3. Carrying of dried paddy bags of 75 Kgs. each.	83.78	22.85	106.63
		4. Loading of 100 bags of 75 Kgs. each	117.25	31.97	149.22
		5. Unloading of 100 bags of 75 Kgs. each	117.25	31.97	149.22
		6. Bagging of 100 bags of 75 Kgs. each	100.49	27.40	127.89
		7. Weighing of 100 bags of 75 Kgs. each	83.78	22.85	106.63
		8. Stacking of 100 bags of 75 Kgs. each	83.78	22.85	106.63
		9. Sewing of 100 bags of 75 Kgs. each	83.78	22.85	106.63
12	Bambo Forest Establishment	Bambo cutting (including piecing bunding and stacking near the place of cutting)	429.64	117.16	546.80 per 100 bundles each has 21 pieces 2.3 metres.

(1)	(2)	(3)	(4)	(5)	(6)
2. Dragging					
		(I) Within a radius of 100 metres	87.43	23.84	111.27 per 100 bundles
		(ii) For every additional 50 metres beyond 100 metres.	49.45	13.49	62.94 per 100 bundles
		3. Stacking at depot side and at all other places except near the place of cutting.	13.65	3.72	17.37 per 100 bundles
		4. Rebunding	24.73	6.74	31.47 per 100 bundles
		5. Loading	22.80	6.22	29.02 per 100 bundles
		6. Unloading (including stacking near the place of unloading)	16.30	4.45	20.75 per 100 bundles
		Explanation- For the purposes of computation of minimum wages under this notification twenty-one small pieces of bamboos ranging from 0.5 metres to 1.5 metres in length each constitute half of a bundle.			
13	Printing press	1. Composing Trade:			For unit of work done.
		(a) Distribution and supply of types for ordinary composition of manuscript without correction (Semi skilled).	17.63	4.81	22.44
		(b) Display and complicated finished job composition, correction, make up and imposition of composed matter (Skilled)	17.83	4.86	22.69
		2. Printing trade:		0.00	0.00
		(a) Distribution of ordinary jobs in small and simple type tradle platen/small handfed cylinder machine (Semi skilled)	13.65	3.72	17.37
		(b) Printing of complicated and coloured jobs in the above type of machine (Skilled).	15.91	4.34	20.25
		(c) Printing of straight forward jobs like forms and books in large size handfed flat bed machines, printing of above type of work in small size autofed platen and cylinder machine (Skilled).	15.91	4.34	20.25
		3. Book Binding Trade:			
		(a) Manual operations like a folding, gathering, pasting, stitching, numbering and hand sewing etc. (Semi skilled).	17.63	4.81	22.44
		(b) Operating common binding machines like small size paper cutting machines, Wire stitching machines, etc. (Semi skilled)	17.63	4.81	22.44

(1)	(2)	(3)	(4)	(5)	(6)
		(c) Complicated and more skilled manual operation like machines sewing case making, gold blocking, gift edgings, marbling, etc. and operating large size guillotines, semi automatic like folding machine, book sewing machines, knife, trimmers, gathering stitcher and flow like binding machines (skilled)	17.83	4.86	22.69

Explanation- For the purposes of this notification.

(a) Each worker's for the semi-skilled work will turn out minimum 3 units of work per day which the employer is obliged to provide him and failing that employer will pay him the minimum wages of Rs. 36.00 per day inclusive of weekly off day wages. The employee will not refuse to work more if work is provided to him during normal working hours. In case of overtime work. he will be paid at double the rate i.e. Rs. 24.00 per unit as per rule 25 (1) (b) of the Orissa Minimum Wages rules, 1954.

(b) Each worker for the skilled work will turn out minimum 3.5 units of work per day for composing trade, boook binding trade and 4 units of work per day for the printing trade. The employer will be obliged to provide him such quality of work failing which employer will pay him Rs.42.0 per day. The worker will accept and execute more work if offered during the normal working hours. If he works overtime he will paid at the rate of Rs.24.00 and Rs.21.00 for skilled work for composing and binding trade and printing trade respectively per unit in accordance with the rule quoted above.

(1)	(2)	(3)	(4)	(5)	(6)	(1)
14	Collection of Sal Seeds.	1. Undercoraticated Sal Seeds.	2.85	0.78	3.63	Per kilogram of dry weight
		2. Decoraticated Sal Seeds	2.91	0.79	3.70	Per kilogram of dry weight.
		3. Bagging, Weighing and Stitching Debugging and Stacking	2.55	0.70	3.25	Per 1 bag of 85 kilograms.
		4. Loading	1.66	0.45	2.11	Per bag of 85 kilograms.
		5. Unloading	1.00	0.27	1.27	Per bag of 85 kilograms.
15	Kendu leaf collection.	1. Plucking	0.16	0.04	0.20	Per 20 leaves.
		2. Binding	11.00	3.00	14.00	Per bundle (5 kg. bundle) per bag of 60 kgs.
		3. Bagging	11.00	3.00	14.00	Per bag of 60 kgs.
		4. Mulaya	6.36	1.73	8.09	Per bag of 60 kgs.

[No. 7224-LL-I(AR)-51/2007/LE.]

By order of the Governor

A. K. TRIPATHY

Commissioner-cum-Secretary to Government